

**RESOLUTION NO. R2011-15**

**AN EMERGENCY RESOLUTION  
REPEALING RESOLUTION NO. R2005-04,  
AND ESTABLISHING A CITY PERSONNEL POLICY**

WHEREAS, the City of Gallipolis is desirous of establishing a personnel policy for City employees; and

WHEREAS, the City of Gallipolis wishes to give authority to the Gallipolis City Manager to establish such personnel policy and amend it from time to time as necessary; and

WHEREAS, the current policy is being updated with numerous changes and needs to be immediately established; and

WHEREAS, in accordance with Section 13 of the Charter of the City of Gallipolis, the City Manager has recommended in writing the passage of this Resolution as an emergency measure in order to provide for the immediate preservation of the peace, health, safety and welfare of the citizenry of the City of Gallipolis, and to provide for the usual daily operations of municipal government services.

**NOW, THEREFORE, BE IT RESOLVED** by the City Commission of the City of Gallipolis, State of Ohio:

**SECTION 1:** The City Manager is hereby directed to establish a personnel policy for City employees. Such policy shall be reviewed and when appropriate, approved by a voice vote of the commission.

**SECTION 2:** The policy may be amended from time to time as is necessary by the City Manager with the concurrence of the City Commission by voice vote.


**SECTION 3:** Any changes required by federal or state law shall take effect immediately upon inclusion by the Gallipolis City Manager and do not require the vote of the Gallipolis City Commission, although they shall be immediately notified of such changes.

**SECTION 4:** This Resolution shall be in full force and effect effective June 27, 2011 upon passage as an emergency measure.

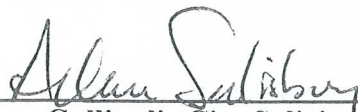
**PASSED:** June 14, 2011

**ATTEST:**

  
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Clerk of the City Commission  
Annette M. Landers

  
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President of the City Commission  
James A. Cozza

The foregoing Resolution is hereby approved as to form.

  
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Gallipolis City Solicitor  
Adam R. Salisbury