

ORDINANCE NO. O2021-20

AN ORDINANCE REPEALING ORDINANCE NO. 91-1, AS AMENDED BY ORDINANCE NO. 94-23, AS AMENDED BY ORDINANCE NO. 97-119, AS AMENDED BY ORDINANCE NO. 98-116, AND ESTABLISHING PAID HOLIDAYS FOR APPOINTED OFFICIALS AND FULL TIME MUNICIPAL EMPLOYEES

WHEREAS, it is the desire of the Gallipolis City Commission to revise its policy for paid holidays for appointed officials and full-time administrative municipal employees.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Gallipolis, Ohio:

Section 1: Ordinance No. 91-1, as amended by Ordinance No. 94-23, as amended by Ordinance No. 97-119, as amended by Ordinance No. 98-116 is hereby repealed.

Section 2: That all appointed officials and full-time employees for the City of Gallipolis, Ohio shall each year be paid for the following holidays:

New Year's Day	January 1st
Martin Luther King Day	Third (3 rd) Monday in January
President's Day	Third (3 rd) Monday in February
Good Friday	Friday before Easter
Memorial Day	Last Monday in May
Independence Day	Fourth of July (July 4 th)
Labor Day	First (1 st) Monday in September
Veterans Day	November 11 th , as observed nationally
Thanksgiving Day	Fourth (4 th) Thursday in November
Day after Thanksgiving	Fourth (4 th) Friday in November
Day before or after Christmas	Twenty-fourth day (24 th) of December or Twenty-sixth (26 th) day of December, At the discretion of the City Manager
Christmas	Twenty-fifth (25 th) day of December

Twenty-four (24) hours of personal paid leave, per year, which can be used at the discretion of the employee and in amounts of their desire.

Section 3: Should any of the recognized holidays fall on a Sunday, the following Monday shall be observed as the holiday. Should any of the recognized holidays fall on a Saturday, the preceding Friday shall be observed as the holiday. Eligibility for holiday pay shall be based on the date specifically observed as the holiday.

Section 4: All employees who work on a day observed as a holiday shall receive eight (8) hours holiday pay, and in addition, shall be paid or earn compensatory time at one and one-half (1 ½) times their regular hourly rate of pay for all hours worked on the holiday.

Employees whose days off fall on a holiday (shift workers) shall have the option of either taking another day off or being compensated at straight time for that holiday.

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Notification to the payroll clerk shall be within the same calendar year that the holiday is due.

PASSED: July 20, 2021

ATTEST:

Annette M. Landers
Clerk of the City Commission
Annette M. Landers

Cody C. Caldwell
President of the City Commission
Cody C. Caldwell

The foregoing Ordinance is hereby approved as to form according to City Charter.

Brynn S. Noe
Gallipolis City Solicitor
Brynn S Noe