

ORDINANCE NO. O2023-20

AN ORDINANCE AMENDING ORDINANCE NO. 91-1, AS AMENDED BY ORDINANCE NO. 94-23, AS AMENDED BY ORDINANCE NO. 97-119, AS AMENDED BY ORDINANCE NO. 98-116, AS AMENDED BY ORDINANCE NO. O2021-20, AND ESTABLISHING PAID HOLIDAYS FOR APPOINTED OFFICIALS AND FULL TIME MUNICIPAL EMPLOYEES

WHEREAS, it is the desire of the Gallipolis City Commission to revise its policy for paid holidays for appointed officials and full-time administrative municipal employees.

NOW, THEREFORE, BE IT ORDAINED by the City Commission of the City of Gallipolis, Ohio:

SECTION 1: That Section 2 of Ordinance No. 91-1, as amended by Ordinance No. 94-23, as amended by Ordinance No. 97-119, as amended by Ordinance No. 98-116, as amended by Ordinance No. O2021-20, which reads as follows:

Section 2: That all appointed officials and full-time employees for the City of Gallipolis, Ohio shall each year be paid for the following holidays:

New Year's Day	January 1st
Martin Luther King Day	Third (3 rd) Monday in January
President's Day	Third (3 rd) Monday in February
Good Friday	Friday before Easter
Memorial Day	Last Monday in May
Independence Day	Fourth of July (July 4 th)
Labor Day	First (1 st) Monday in September
Veterans Day	November 11 th , as observed nationally
Thanksgiving Day	Fourth (4 th) Thursday in November
Day after Thanksgiving	Fourth (4 th) Friday in November
Day before or after Christmas	Twenty-fourth day (24 th) of December or Twenty-sixth (26 th) day of December, At the discretion of the City Manager
Christmas	Twenty-fifth (25 th) day of December

Twenty-four (24) hours of personal paid leave, per year, which can be used at the discretion of the employee and in amounts of their desire.

BE AND HEREBY IS AMENDED to read as follows:

Section 2: That all appointed officials and full-time employees for the City of Gallipolis, Ohio shall each year be paid for the following holidays:

New Year's Day	January 1st
Martin Luther King Day	Third (3 rd) Monday in January
President's Day	Third (3 rd) Monday in February
Good Friday	Friday before Easter
Memorial Day	Last Monday in May
Juneteenth	June 19 th , as observed nationally
Independence Day	Fourth of July (July 4 th)
Labor Day	First (1 st) Monday in September
Veterans Day	November 11 th , as observed nationally
Thanksgiving Day	Fourth (4 th) Thursday in November
Day after Thanksgiving	Fourth (4 th) Friday in November
Day before or after Christmas	Twenty-fourth day (24 th) of December or Twenty-sixth (26 th) day of December, At the discretion of the City Manager
Christmas	Twenty-fifth (25 th) day of December

Twenty-four (24) hours of personal paid leave, per year, which can be used at the discretion of the employee and in amounts of their desire.

SECTION 2: This ordinance shall be in full force and effect upon passage and retro-active to June 16, 2023.

PASSED: July 18, 2023

ATTEST:

Shelly Clonch
Clerk of the City Commission
Shelly Clonch

William B. Hanna
President of the City Commission
~~Tony Gallagher~~

The foregoing Ordinance is hereby approved as to form according to City Charter.

Andrew Noe
Gallipolis City Solicitor
Andrew Noe